

This wind project will secure our land for the foreseeable future. It not only does not detract from the value, it increases it tremendously. This is set revenue for the next 30 years. For those of us that live here, and have been here a long time, this is a godsend.

Joseph Hindi Landowner, Duran, NM



# **Sustainability**

Our mission is to transition the world to renewable energy in a way that is economically, environmentally, and socially sustainable. Pattern's view of sustainability is about how in pursuit of our success, we engage with our stakeholders, including our communities, customers, suppliers, investors, employees, and others, to identify ways to grow our business responsibly. We share our practices and performance metrics to be transparent, hold us accountable, and find new ways to improve. We believe this supports the longterm sustainability of our business and creates value for our stakeholders.

Our mission of transitioning the world to renewable energy, and striving for a just transition for all, is more imperative today than ever. Now is the time for action.

Mike Garland Pattern Energy



# Energy for Generations







## **Pattern Energy**

Pattern Energy is a leading renewable energy company that develops, constructs, owns, and operates high-quality wind and solar generation, transmission, and energy storage facilities. Our mission is to transition the world to renewable energy through the sustainable development and responsible operation of facilities with respect for the environment, communities, and cultures where we have a presence.

Our approach begins and ends with establishing trust, accountability, and transparency. Our company values of creative spirit, pride of ownership, follow-through, and a team-first attitude drive us to pursue our mission every day. Our culture supports our values by fostering innovative and critical thinking and a deep belief in living up to our promises.

Headquartered in the United States, Pattern has a global portfolio of more than 35 power facilities and transmission assets, serving various customers that provide low-cost clean energy to millions of consumers.

When I met Pattern there was a sense of belonging. That's the kind of business you know wants to be a part of your community. On my board, we refer to them as the Pattern family, because they really are like family. They really have proven themselves. They're a part of our parades, a part of our county fair, a part of the governor's STEM program. A lot of companies say they do that, and then they donate or contribute once and then they're gone, but not Pattern Energy. It's year after year. It's 'what can we do to help.' They're a part of the group, a part of the family, and we can't imagine not having them here now.

#### Myra Pancrazio

Executive Director, Estancia Valley **Economic Development Association** 



# **Our Core Commitments**

### Safety and Health

We are committed to the safety and health of the public, our employees, and everyone who works with us.

### Community and Culture

We believe acting as a good neighbor benefits both the areas where we have a presence and our company's long-term success.

#### Environment

We consider it our responsibility to produce and transport renewable energy to consumers in a way that respects the integrity of our environment.

### **Diversity, Equity,** and Inclusion

We believe having diversity in our teams and providing an environment where employees are encouraged and empowered leads to a more engaged workforce and better business outcomes.

# Portfolio



#### **Corporate Offices**

- Headquarters
- Office

Map Disclaimers

The map includes only select development-stage projects and does not include the full pipeline. Pattern retains whole or partial ownership of most of the facilities we have brought to operation. Some transmission projects are owned in whole or in part by third-party development partners. Map is for illustration purposes only and countries are not to scale