

PATTERN FOR SUSTAINABILITY

Performance Metrics | 2019

Sustainability is embodied in Pattern Energy's mission to transition the world to renewable energy. We published our inaugural sustainability report in 2019 in accordance with the GRI Standards to share our sustainable practices and ESG performance metrics with our stakeholders and to enable us to find new ways to improve. Our Sustainability Report and current portfolio details are on our website.

The 2019 performance metrics below are for Pattern Energy's operating facilities in the U.S. and Canada during the reporting period of January 1 – December 31, 2019. The workforce performance metrics are combined for Pattern Energy and Pattern Development. We will publish our second bi-annual sustainability report in 2021.

Environmental | Performance Metrics



0 gallons

Water needed for wind turbines



0 significant issues

of non-compliance, fines, or penalties

Environmental Benefits

Our 2019 production compared to coal-fired generation



6.5 billion

gallons of water conserved

EQUIVALENT TO

200,000 people

supplied with water



12 million

metric tons carbon dioxide emissions avoided

EQUIVALENT TO

2.5 million

cars off the roads

100%

CLEAN ENERGY PORTFOLIO

12,000 GWh

CLEAN ENERGY GENERATED

EQUIVALENT TO

1.2 million

HOMES POWERED

"Pattern Energy was founded with sustainability at our core, because it creates the best long-term results for our stakeholders and our business. We are helping the world combat a changing climate by delivering renewable energy in a way that is economically, environmentally, and socially sustainable."

Mike Garland

CEO

"We work closely with our employees to implement effective leadership practices, promote diversity and inclusion initiatives, and provide competitive benefits that support their well-being and professional development."

Debbie McAdam
VP, Human Resources



www.patternenergy.com

Workforce | Performance Metrics

Pattern Energy & Pattern Development

453

full-time employees

35%

women in management roles

38%

women employees

17.9%

employee turnover

2.3%

positive pay ratio for women

Safety | Performance Metrics

0.475 TRIR

construction field staff and field contractors total recordable injury rate (TRIR)

0

work-related fatalities or disease

1.8 TRIR

operations field staff and field contractors

Community | Performance Metrics

\$1+ billion

economic benefits to local communities over life of current fleet

\$5.6 million

community sponsorships and donations

\$19.9 million

local tax contributions